

## 年齢別賃金特性値表

単位=千円

製造業・男女計

連合大阪2007年度

| 年齢 | 人数    | 平均    | 最小    | 第1    | 第1    | 中位    | 第3    | 第9    | 最大    | 第1十分位 |       | 第1四分位 |       | 中位    |       |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|    |       |       |       | 十分位   | 四分位   |       | 四分位   | 十分位   |       | 3次回帰  | 1次回帰  | 3次回帰  | 1次回帰  | 3次回帰  | 1次回帰  |
| 15 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 16 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 17 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 18 | 80    | 162.5 | 118.2 | 155.5 | 158.5 | 163.2 | 166.3 | 172.1 | 198.1 | 152.4 |       | 156.5 |       | 160.5 |       |
| 19 | 110   | 164.9 | 118.2 | 155.6 | 162.7 | 165.8 | 169.9 | 176.9 | 202.6 | 155.6 |       | 160.7 |       | 166.0 |       |
| 20 | 109   | 168.4 | 120.1 | 158.0 | 164.3 | 168.0 | 173.4 | 180.3 | 241.1 | 159.1 | 155.7 | 165.1 | 161.2 | 171.8 | 169.3 |
| 21 | 90    | 173.6 | 146.3 | 162.9 | 168.1 | 173.2 | 179.0 | 186.0 | 207.0 | 162.7 | 160.2 | 169.7 | 166.9 | 177.7 | 176.1 |
| 22 | 148   | 186.4 | 152.5 | 167.5 | 175.0 | 185.9 | 198.1 | 204.5 | 227.4 | 166.4 | 164.7 | 174.5 | 172.6 | 183.9 | 182.9 |
| 23 | 205   | 191.3 | 131.8 | 168.4 | 179.8 | 192.1 | 203.5 | 209.4 | 373.7 | 170.3 | 169.2 | 179.5 | 178.3 | 190.2 | 189.7 |
| 24 | 278   | 199.7 | 132.9 | 174.0 | 186.0 | 203.5 | 213.0 | 221.9 | 248.3 | 174.4 | 173.7 | 184.6 | 184.0 | 196.6 | 196.5 |
| 25 | 251   | 204.2 | 151.6 | 180.6 | 189.2 | 204.3 | 218.0 | 227.7 | 263.1 | 178.5 | 178.2 | 189.9 | 189.7 | 203.2 | 203.3 |
| 26 | 314   | 209.6 | 145.7 | 182.0 | 196.4 | 211.5 | 224.0 | 232.7 | 320.0 | 182.7 | 182.7 | 195.3 | 195.4 | 209.8 | 210.1 |
| 27 | 301   | 215.2 | 145.7 | 187.3 | 199.2 | 215.5 | 232.8 | 242.7 | 299.6 | 187.0 | 187.3 | 200.7 | 201.1 | 216.6 | 216.9 |
| 28 | 319   | 223.0 | 149.2 | 191.0 | 205.4 | 222.1 | 239.2 | 253.0 | 299.5 | 191.4 | 191.8 | 206.3 | 206.8 | 223.4 | 223.7 |
| 29 | 349   | 225.9 | 149.8 | 189.5 | 207.4 | 226.2 | 244.5 | 261.4 | 323.9 | 195.8 | 196.3 | 211.9 | 212.5 | 230.3 | 230.5 |
| 30 | 409   | 234.0 | 153.3 | 195.2 | 213.6 | 233.7 | 252.5 | 271.3 | 334.9 | 200.3 | 200.8 | 217.6 | 218.2 | 237.2 | 237.4 |
| 31 | 421   | 242.5 | 156.3 | 200.8 | 221.3 | 242.6 | 263.4 | 284.9 | 358.0 | 204.7 | 205.3 | 223.2 | 223.8 | 244.1 | 244.2 |
| 32 | 486   | 248.7 | 162.2 | 208.3 | 224.0 | 246.7 | 270.4 | 291.5 | 470.0 | 209.2 | 209.8 | 228.9 | 229.5 | 251.1 | 251.0 |
| 33 | 527   | 255.9 | 154.0 | 214.0 | 230.9 | 254.6 | 275.4 | 302.5 | 417.0 | 213.6 | 214.3 | 234.6 | 235.2 | 258.0 | 257.8 |
| 34 | 540   | 263.5 | 130.1 | 218.9 | 240.2 | 263.0 | 283.4 | 310.7 | 449.0 | 218.0 | 218.8 | 240.3 | 240.9 | 264.9 | 264.6 |
| 35 | 555   | 273.5 | 161.3 | 222.0 | 248.2 | 273.1 | 295.8 | 321.4 | 467.0 | 222.3 | 223.3 | 245.9 | 246.6 | 271.7 | 271.4 |
| 36 | 556   | 283.4 | 156.7 | 229.5 | 257.4 | 281.7 | 308.2 | 335.7 | 446.6 | 226.6 | 227.8 | 251.5 | 252.3 | 278.5 | 278.2 |
| 37 | 553   | 290.4 | 145.1 | 240.5 | 263.6 | 290.1 | 316.6 | 343.0 | 452.0 | 230.8 | 232.3 | 257.0 | 258.0 | 285.2 | 285.0 |
| 38 | 439   | 294.5 | 174.1 | 240.7 | 266.3 | 294.5 | 320.1 | 343.4 | 448.7 | 234.9 | 236.8 | 262.4 | 263.7 | 291.8 | 291.8 |
| 39 | 425   | 299.8 | 173.1 | 238.6 | 267.6 | 299.4 | 326.0 | 361.7 | 462.0 | 238.8 | 241.3 | 267.7 | 269.4 | 298.3 | 298.6 |
| 40 | 336   | 304.8 | 159.7 | 246.4 | 277.3 | 302.5 | 335.5 | 363.3 | 443.1 | 242.7 | 245.8 | 272.9 | 275.1 | 304.6 | 305.4 |
| 41 | 337   | 315.4 | 164.4 | 248.1 | 282.8 | 317.4 | 346.1 | 373.4 | 465.3 | 246.3 | 250.3 | 277.9 | 280.8 | 310.8 | 312.2 |
| 42 | 337   | 318.1 | 186.9 | 250.5 | 284.4 | 322.3 | 347.8 | 376.3 | 485.5 | 249.9 |       | 282.8 |       | 316.8 |       |
| 43 | 302   | 319.8 | 189.2 | 252.3 | 285.0 | 318.9 | 351.7 | 379.5 | 486.7 | 253.2 |       | 287.5 |       | 322.6 |       |
| 44 | 217   | 330.2 | 184.2 | 256.9 | 295.2 | 324.5 | 363.9 | 408.8 | 498.1 | 256.4 |       | 291.9 |       | 328.2 |       |
| 45 | 221   | 336.7 | 182.7 | 260.1 | 302.6 | 342.2 | 368.8 | 399.5 | 483.7 | 259.3 |       | 296.2 |       | 333.6 |       |
| 46 | 186   | 335.7 | 208.6 | 268.4 | 302.9 | 343.3 | 362.1 | 395.2 | 474.8 | 262.0 |       | 300.3 |       | 338.7 |       |
| 47 | 186   | 340.2 | 196.3 | 264.3 | 304.0 | 342.2 | 374.8 | 414.6 | 490.8 | 264.4 |       | 304.0 |       | 343.6 |       |
| 48 | 194   | 331.8 | 201.0 | 245.8 | 286.5 | 333.3 | 373.0 | 409.6 | 517.2 | 266.6 |       | 307.6 |       | 348.2 |       |
| 49 | 166   | 355.4 | 208.8 | 268.5 | 310.0 | 355.6 | 398.9 | 431.3 | 550.0 | 268.5 |       | 310.8 |       | 352.6 |       |
| 50 | 138   | 342.0 | 185.8 | 248.8 | 303.3 | 346.7 | 381.6 | 420.1 | 510.1 | 270.2 |       | 313.8 |       | 356.6 |       |
| 51 | 178   | 353.4 | 198.5 | 282.4 | 312.9 | 355.7 | 398.2 | 423.8 | 490.1 | 271.5 |       | 316.4 |       | 360.2 |       |
| 52 | 182   | 359.6 | 202.2 | 274.4 | 324.8 | 364.6 | 400.2 | 427.9 | 503.3 | 272.5 |       | 318.7 |       | 363.6 |       |
| 53 | 189   | 359.4 | 201.3 | 274.9 | 314.9 | 370.1 | 404.3 | 441.5 | 521.2 | 273.1 |       | 320.6 |       | 366.6 |       |
| 54 | 228   | 370.9 | 200.5 | 291.4 | 331.2 | 378.9 | 417.7 | 440.9 | 500.0 | 273.4 |       | 322.2 |       | 369.2 |       |
| 55 | 206   | 365.1 | 188.1 | 264.6 | 328.0 | 368.5 | 415.2 | 444.5 | 524.9 | 273.3 |       | 323.4 |       | 371.4 |       |
| 56 | 236   | 362.8 | 183.2 | 258.1 | 322.4 | 366.8 | 411.8 | 443.8 | 520.0 | 272.8 |       | 324.1 |       | 373.1 |       |
| 57 | 274   | 369.9 | 158.6 | 278.9 | 331.3 | 373.1 | 418.9 | 448.0 | 520.1 |       |       |       |       |       |       |
| 58 | 303   | 367.3 | 131.3 | 259.3 | 324.3 | 372.9 | 419.7 | 453.9 | 533.5 |       |       |       |       |       |       |
| 59 | 247   | 364.6 | 150.0 | 238.2 | 328.7 | 374.9 | 426.0 | 453.2 | 541.8 |       |       |       |       |       |       |
| 60 | 33    | 346.9 | 163.1 | 180.8 | 257.2 | 379.7 | 425.0 | 450.1 | 517.3 |       |       |       |       |       |       |
| 61 | 7     | 425.4 | 371.4 | 394.4 | 418.7 | 427.8 | 430.5 | 451.9 | 480.0 |       |       |       |       |       |       |
| 62 | 1     | 255.0 | 255.0 | 255.0 | 255.0 | 255.0 | 255.0 | 255.0 | 255.0 |       |       |       |       |       |       |
| 63 | 1     | 275.1 | 275.1 | 275.1 | 275.1 | 275.1 | 275.1 | 275.1 | 275.1 |       |       |       |       |       |       |
| 64 | 2     | 282.6 | 274.9 | 276.4 | 278.7 | 282.6 | 286.5 | 288.9 | 290.4 |       |       |       |       |       |       |
| 65 | 1     | 252.0 | 252.0 | 252.0 | 252.0 | 252.0 | 252.0 | 252.0 | 252.0 |       |       |       |       |       |       |
| 計  | 12173 | 284.0 | 118.2 | 195.0 | 227.3 | 275.0 | 333.3 | 387.2 | 550.0 |       |       |       |       |       |       |

四分位回帰 3次式(18-55歳対象)  $Y = -0.00288692X^3 + 0.274173X^2 - 2.9776X + 138.08$   $R^2 = 0.9906$   
1次式(20-40歳対象)  $Y = 5.6974X + 47.23$   $R^2 = 0.9918$   
十分位回帰 3次式(18-55歳対象)  $Y = -0.0026863X^3 + 0.247872X^2 - 3.1709X + 144.82$   $R^2 = 0.9724$   
1次式(20-40歳対象)  $Y = 4.5048X + 65.62$   $R^2 = 0.9860$   
中位回帰 3次式(18-55歳対象)  $Y = -0.00289343X^3 + 0.270209X^2 - 1.4706X + 116.25$   $R^2 = 0.9948$   
1次式(20-40歳対象)  $Y = 6.8027X + 33.27$   $R^2 = 0.9943$